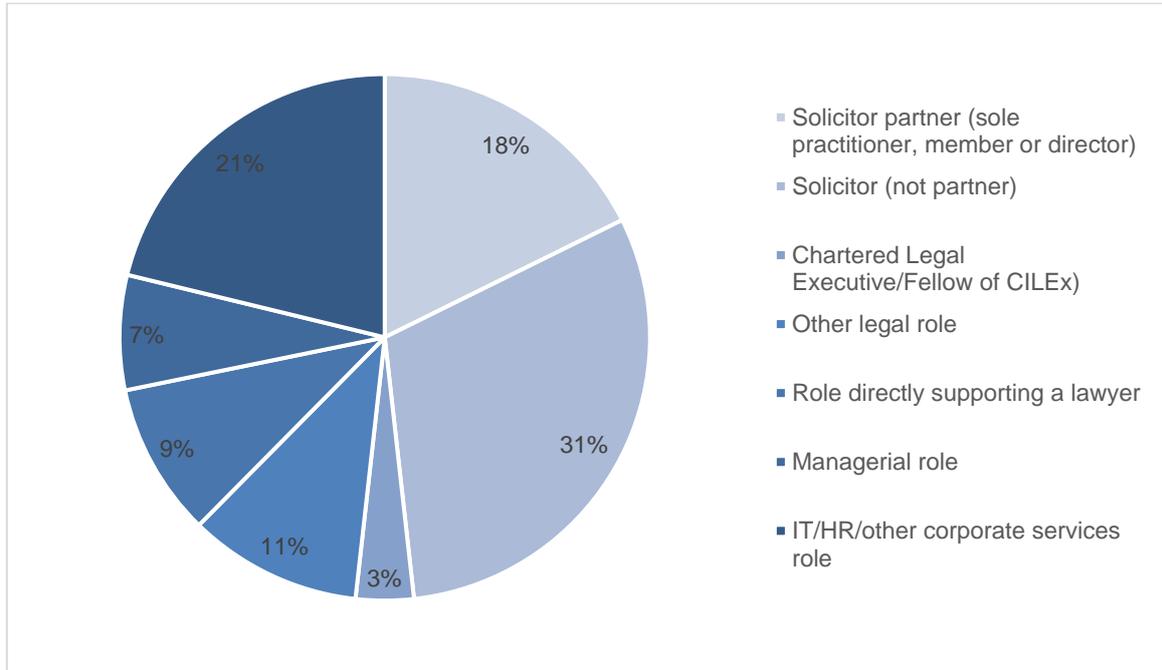


# Firmwide Diversity

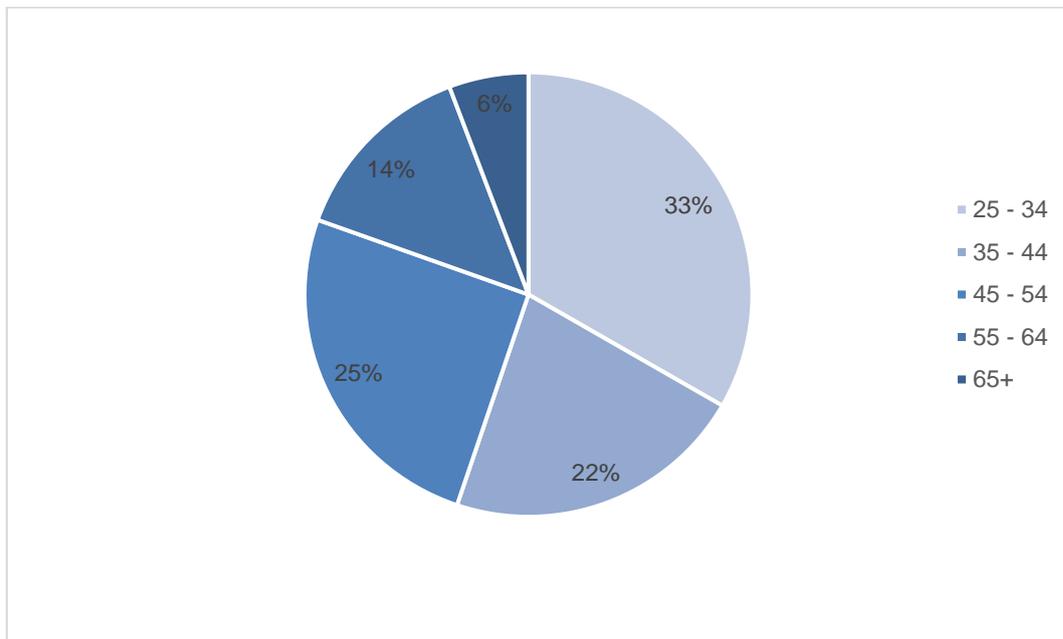
In line with guidance from the Solicitors Regulation Authority, we have collated information about the diversity of our workforce (July 2021). (n=89, 84% of staff at time survey issued).

1. Our respondents described their role category in the firm as follows (n=85) (Prefer not to say, n=4)

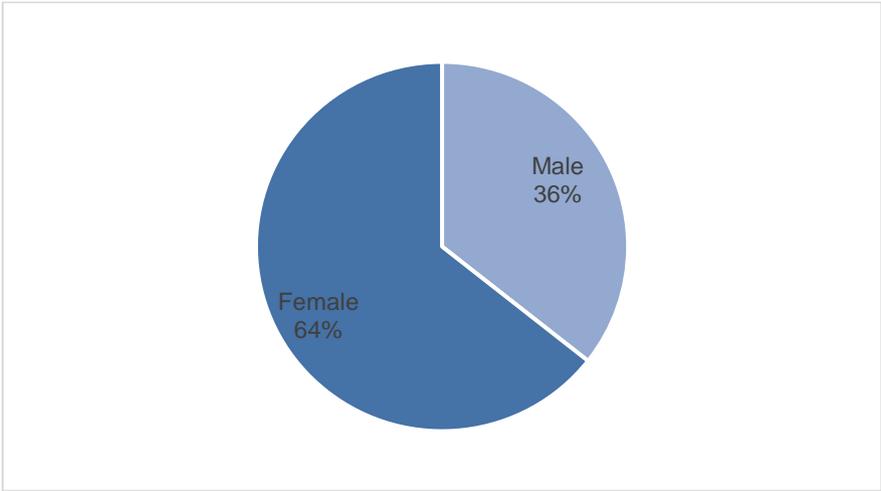


In summary, 62% of our respondents are in a fee earning role, while 38% are in a business support role (n=85)

2. Our respondents' age category (n=87) (Prefer not to say, n=2)



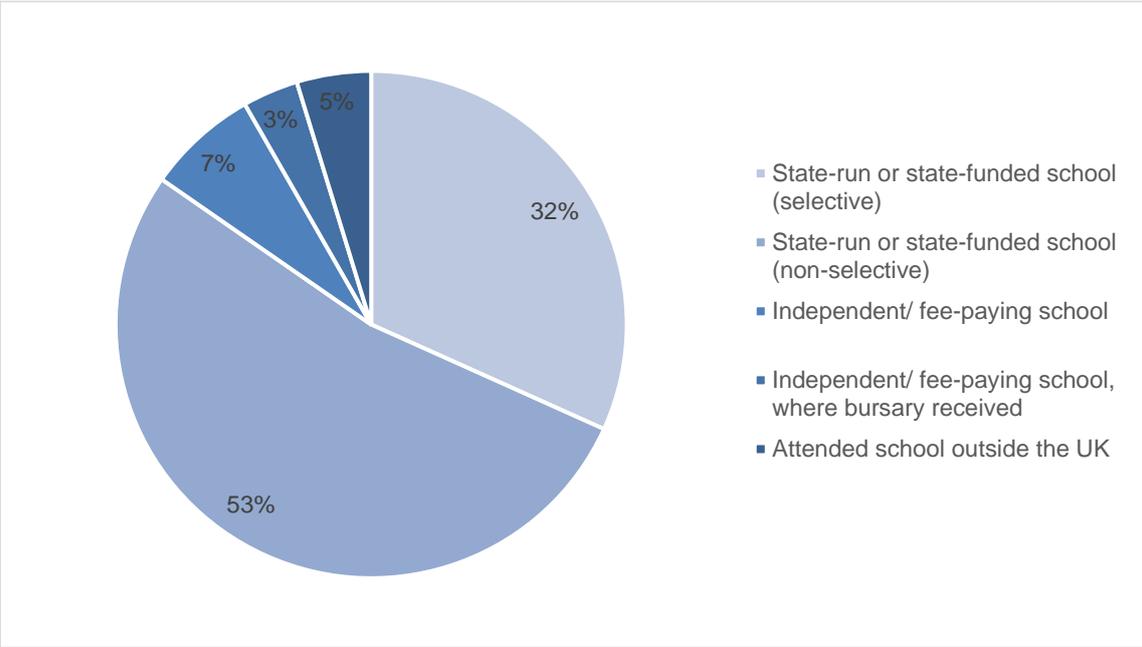
**3. Our respondents' gender (n=87) (Prefer not to say, n=2)**



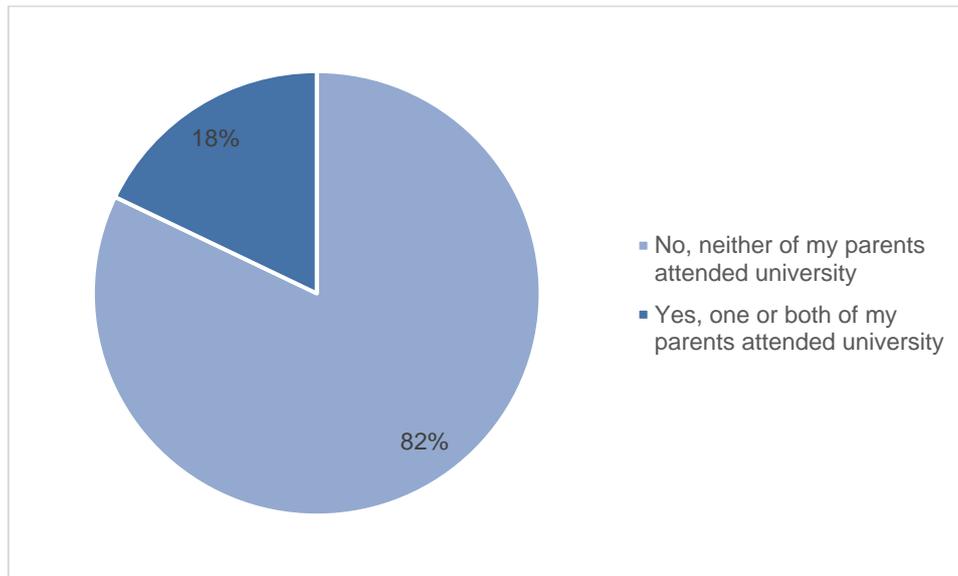
**4. 3% of our respondents (n=86) reported that they have a disability according to the definition in the Equality Act 2010 (prefer not to say, n=3)**

**5. 94% of our respondents (n=87) are White, and 6% belong to a Black, Asian, Mixed/Multiple or Other ethnic group (prefer not to say, n=2)**

**6. The type of school attended by our respondents between the ages of 11 and 16 (n=85) (Prefer not to say/don't know, n=4)**



**7.** The highest level of qualifications achieved by our respondents' parent(s) or guardian(s) by the time they were 18 (n=84) (Prefer not to say/don't know, n=5)



**8.** 37% of our respondents (n=87) are a primary carer for a child or children under 18. (prefer not to say, n=2)

**9.** 13% of our respondents (n=83) look after or care for someone with a long-term physical or mental ill-health caused by disability or age (not in a paid capacity). (prefer not to say, n=6)